

3358: 14-3-23 Rehire of retirees.

- (A) The president and the college board of trustees have final and complete authority to offer or not to offer employment to persons after they retire from Northwest state community college.
- (B) Each person will be entitled to the same benefits, including but not limited to: insurance, sick leave, personal leave, vacation time and holidays as any other employee in the same classification. Any new unused vacation time will be paid to the employee at their second retirement as per the policy.
- (C) Northwest state community college will continue to pay the board's approved retirement contribution into the person's STRS or SERS annuity.
- (D) A person who is employed by the college on a retired rehired person basis will be eligible for salary increases and merit pay as deemed appropriate by the president and the college board of trustees.
- (E) A retired rehired person is not eligible for any future retirement incentive plan.
- (F) Retired rehired person salary – the person will be offered employment at a salary that is based on the needs of the college and the circumstances of their retirement.

Effective: 03/16/2015

CERTIFIED ELECTRONICALLY

Certification

03/04/2015

Date

Promulgated Under: 111.15
Statutory Authority: 3358
Rule Amplifies: 3358