



Ohio Revised Code Section 124.152

Effective: September 13, 2018

Legislation: House Bill 292

(A)(1) Except as provided in division (A)(2) of this section, each exempt employee shall be paid a salary or wage in accordance with schedule E-1 or schedule E-2 of division (B) of this section.

(2) Each exempt employee who holds a position in the unclassified civil service pursuant to division (A)(26) or (30) of section 124.11 of the Revised Code may be paid a salary or wage in accordance with schedule E-1 or schedule E-2 of division (B) of this section, as applicable.

(B)(1) Each exempt employee who must be paid in accordance with schedule E-1 or schedule E-2 of this section shall be paid a salary or wage in accordance with the following schedule of rates as of the pay period that includes July 1, 2018:

Schedule E-1

Pay Ranges and Step Values									
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Range 1	Hourly	11.14	11.64	12.13	12.66				
	Annually	23171	24211	25230	26333				
2	Hourly	13.51	14.09	14.69	15.34				
	Annually	28101	29307	30555	31907				
3	Hourly	14.16	14.79	15.45	16.11				
	Annually	29453	30763	32136	33509				
4	Hourly	14.86	15.53	16.28	16.98				
	Annually	30909	32302	33862	35318				
5	Hourly	15.59	16.31	16.98	17.73				
	Annually	32427	33925	35318	36878				
6	Hourly	16.43	17.12	17.86	18.60				



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	Annually	34174	35610	37149	38688				
7	Hourly	17.44	18.09	18.84	19.49	20.25			
	Annually	36275	37627	39187	40539	42120			
8	Hourly	18.44	19.27	20.09	20.99	21.99			
	Annually	38355	40082	41787	43659	45739			
9	Hourly	19.68	20.69	21.71	22.80	23.95			
	Annually	40934	43035	45157	47424	49816			
10	Hourly	21.23	22.39	23.59	24.95	26.28			
	Annually	44158	46571	49067	51896	54662			
11	Hourly	23.12	24.46	25.87	27.34	28.89			
	Annually	48090	50877	53810	58867	60091			
12	Hourly	25.50	26.93	28.38	29.95	31.62	33.33	34.70	36.33
	Annually	53040	56014	59030	62296	65770	69326	72176	75566
13	Hourly	28.11	29.65	31.28	32.94	34.81	36.69	38.19	39.99
	Annually	58469	61672	65062	68515	72405	76315	79435	83179
14	Hourly	30.91	32.66	34.42	36.29	38.35	40.48	42.15	44.13
	Annually	64293	67933	71594	75483	79768	84198	87672	91790
15	Hourly	33.96	35.86	37.89	39.97	42.19	44.51	46.33	48.51
	Annually	70637	74589	78811	83138	87755	92581	96366	100901
16	Hourly	37.44	39.52	41.69	44.03	46.45	49.11	51.12	53.52
	Annually	77875	82202	86715	91582	96616	102149	106330	111322
17	Hourly	41.25	43.52	45.96	48.50	51.21	54.06		
	Annually	85800	90522	95597	100880	106517	112445		
18	Hourly	45.46	47.97	50.68	53.46	56.42	59.57		
	Annually	94557	99778	105414	111197	117354	123906		

Schedule E-2

Range		Minimum	Maximum
41	Hourly	16.23	44.93
	Annually	33758	93454
42	Hourly	17.89	49.62
	Annually	37211	103210



43	Hourly	19.70	54.65
	Annually	40976	113672
44	Hourly	21.73	59.70
	Annually	45198	124176
45	Hourly	24.01	65.18
	Annually	49941	135574
46	Hourly	26.43	71.23
	Annually	54974	148158
47	Hourly	29.14	77.74
	Annually	60611	161699
48	Hourly	32.14	84.82
	Annually	66851	176426
49	Hourly	35.44	91.58
	Annually	73715	190486

(2) Each exempt employee who must be paid in accordance with schedule E-1 or schedule E-2 of this section shall be paid a salary or wage in accordance with the following schedule of rates as of the pay period that includes July 1, 2019:

Schedule E-1

Pay Ranges and Step Values									
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8

Range 1	Hourly	11.45	11.96	12.46	13.01				
	Annually	23816	24877	25917	27061				
2	Hourly	13.88	14.48	15.09	15.76				
	Annually	28870	30118	31387	32781				
3	Hourly	14.55	15.20	15.87	16.55				
	Annually	30264	31616	33010	34424				
4	Hourly	15.27	15.96	16.73	17.45				
	Annually	31762	33197	34798	36296				
5	Hourly	16.02	16.76	17.45	18.22				



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	Annually	33322	34861	36296	37898				
6	Hourly	16.88	17.59	18.35	19.11				
	Annually	35110	36587	38168	39749				
7	Hourly	17.92	18.59	19.36	20.03	20.81			
	Annually	37274	38667	40269	41662	43285			
8	Hourly	18.95	19.80	20.64	21.57	22.59			
	Annually	39416	41184	42931	44866	46987			
9	Hourly	20.22	21.26	22.31	23.43	24.61			
	Annually	42058	44221	46405	48734	51189			
10	Hourly	21.81	23.01	24.24	25.64	27.00			
	Annually	45365	47861	50419	53331	56160			
11	Hourly	23.76	25.13	26.58	28.09	29.68			
	Annually	49421	52270	55286	58427	61734			
12	Hourly	26.20	27.67	29.16	30.77	32.49	34.25	35.65	37.33
	Annually	54496	57554	60653	64002	67579	71240	74152	77646
13	Hourly	28.88	30.47	32.14	33.85	35.77	37.70	39.24	41.09
	Annually	60070	63378	66851	70408	74402	78416	81619	85467
14	Hourly	31.76	33.56	35.37	37.29	39.40	41.59	43.31	45.34
	Annually	66061	69805	73570	77563	81952	86507	90085	94307
15	Hourly	34.89	36.85	38.93	41.07	43.35	45.73	47.60	49.84
	Annually	72571	76648	80974	85426	90168	95118	99008	103667
16	Hourly	38.47	40.61	42.84	45.24	47.73	50.46	52.53	54.99
	Annually	80018	84469	89107	94099	99278	104957	109262	114379
17	Hourly	42.38	44.72	47.22	49.83	52.62	55.55		
	Annually	88150	93018	98218	103646	109450	115544		
18	Hourly	46.71	49.29	52.07	54.93	57.97	61.21		
	Annually	97157	102523	108306	114254	120578	127317		

Schedule E-2

Range		Minimum	Maximum
41	Hourly	16.23	46.17
	Annually	33758	96034



42	Hourly	17.89	50.98
	Annually	37211	106038
43	Hourly	19.70	56.15
	Annually	40976	116792
44	Hourly	21.73	61.34
	Annually	45198	127587
45	Hourly	24.01	66.97
	Annually	49941	139298
46	Hourly	26.43	73.19
	Annually	54974	152235
47	Hourly	29.14	79.88
	Annually	60611	166150
48	Hourly	32.14	87.15
	Annually	66851	181272
49	Hourly	35.44	94.10
	Annually	73715	195728

(3) Each exempt employee who must be paid in accordance with schedule E-1 or schedule E-2 of this section shall be paid a salary or wage in accordance with the following schedule of rates as of the pay period that includes July 1, 2020:

Schedule E-1

Pay Ranges and Step Values									
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Range 1	Hourly	11.79	12.32	12.83	13.40				
	Annually	24523	25626	26686	27872				
2	Hourly	14.30	14.91	15.54	16.23				
	Annually	29744	31013	32323	33758				
3	Hourly	14.99	15.66	16.35	17.05				
	Annually	31179	32573	34008	35464				
4	Hourly	15.73	16.44	17.23	17.97				
	Annually	32718	34195	35838	37378				



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5	Hourly	16.50	17.26	17.97	18.77				
	Annually	34320	35901	37378	39042				
6	Hourly	17.39	18.12	18.90	19.68				
	Annually	36171	37690	39312	40934				
7	Hourly	18.46	19.15	19.94	20.63	21.43			
	Annually	38397	39832	41475	42910	44574			
8	Hourly	19.52	20.39	21.26	22.22	23.27			
	Annually	40602	42411	44221	46218	48402			
9	Hourly	20.83	21.90	22.98	24.13	25.35			
	Annually	43326	45552	47798	50190	52728			
10	Hourly	22.46	23.70	24.97	26.41	27.81			
	Annually	46717	49296	51938	54933	57845			
11	Hourly	24.47	25.88	27.38	28.93	30.57			
	Annually	50898	53830	56950	60174	63586			
12	Hourly	26.99	28.50	30.03	31.69	33.46	35.28	36.72	38.45
	Annually	56139	59280	62462	65915	69597	73382	76378	79976
13	Hourly	29.75	31.38	33.10	34.87	36.84	38.83	40.42	42.32
	Annually	61880	65270	68848	72530	76627	80766	84074	88026
14	Hourly	32.71	34.57	36.43	38.41	40.58	42.84	44.61	46.70
	Annually	68037	71906	75774	79893	84406	89107	92789	97136
15	Hourly	35.94	37.96	40.10	42.30	44.65	47.10	49.03	51.34
	Annually	74755	78957	83408	87984	92872	97968	101982	106787
16	Hourly	39.62	41.83	44.13	46.60	49.16	51.97	54.11	56.64
	Annually	82410	87006	91790	96928	102253	108098	112549	117811
17	Hourly	43.65	46.06	48.64	51.32	54.20	57.22		
	Annually	90792	95805	101171	106746	112736	119018		
18	Hourly	48.11	50.77	53.63	56.58	59.71	63.05		
	Annually	100069	105602	111550	117686	124197	131144		

Schedule E-2

Range		Minimum	Maximum
41	Hourly	16.23	47.56



	Annually	33758	98925
42	Hourly	17.89	52.51
	Annually	37211	109221
43	Hourly	19.70	57.83
	Annually	40976	120286
44	Hourly	21.73	63.18
	Annually	45198	131414
45	Hourly	24.01	68.98
	Annually	49941	143478
46	Hourly	26.43	75.39
	Annually	54974	156811
47	Hourly	29.14	82.28
	Annually	60611	171142
48	Hourly	32.14	89.76
	Annually	66851	186701
49	Hourly	35.44	96.92
	Annually	73715	201594

(C) As used in this section:

(1) "Exempt employee" means a permanent full-time or permanent part-time employee paid directly by warrant of the director of budget and management whose position is included in the job classification plan established under division (A) of section 124.14 of the Revised Code but who is not considered a public employee for the purposes of Chapter 4117. of the Revised Code. "Exempt employee" also includes a permanent full-time or permanent part-time employee of the secretary of state, auditor of state, treasurer of state, or attorney general who has not been placed in an appropriate bargaining unit by the state employment relations board.

(2) "Base rate of pay" means the rate of pay established under schedule E-1 of this section, plus the supplement provided under division (E) of section 124.181 of the Revised Code, plus any supplements enacted into law that are added to schedule E-1 of this section.