



Ohio Revised Code

Section 3301.82

Effective: September 30, 2025

Legislation: House Bill 96

The department of education and workforce shall begin conducting its duties under this section one year after the effective date of this section.

(A) The department of education and workforce annually shall collect employment and vacancy data for each city, local, exempted village, and joint vocational school district, community school established under Chapter 3314. of the Revised Code, and STEM school established under Chapter 3326. of the Revised Code for all of the following:

- (1) Teachers;
- (2) Related services providers and other providers of specialized services;
- (3) Principals and assistant principals;
- (4) Paraprofessionals;
- (5) Bus drivers;
- (6) Any other positions as determined by the department.

(B) The department shall report the number of vacant positions aggregated by the following:

- (1) Type of position;
- (2) Subject area;
- (3) Geographic area, including rural and urban areas;



(4) The number of educator positions filled by long-term substitute teachers, unlicensed individuals, or educators with emergency credentials disaggregated by school, grade level, and endorsement;

(5) The reasons why a position was vacant, which may include the following reasons:

(a) Retirement;

(b) New position;

(c) Repeated poor teacher evaluations;

(d) Position is no longer necessary;

(e) Reduction in force.

(6) Methods used to fill vacant positions, which shall include the following:

(a) Hiring of short- and long-term substitutes;

(b) Hiring retired educators;

(c) Hiring educators from alternative licensure program candidates;

(d) Contracting with an educational service center or other entity;

(e) Hiring personnel with emergency credentials or who are unlicensed;

(f) Other methods identified by the department.

(7) Positions that remain unfilled.

(C) The department also annually shall collect and report the following statewide data on educators:



(1) Educator preparation program enrollment and completion data annually, disaggregated by endorsement area and grade level;

(2) The number of new educator licenses issued by the state board of education annually, disaggregated by licensure pathway and including those issued through reciprocity with another state;

(3) Educator retention at one-year, three-year, five-year, and ten-year rates;

(4) Educator demographic data aggregated at the district and state level.

(D) The department shall annually publish and summarize data collected under this section on its publicly accessible web site. To the extent possible, the department shall report the data at the state, district, and school level.