



Ohio Revised Code

Section 3309.345 Reemployed superannuate or rehire in position filled by vote of members of board or commission.

Effective: October 24, 2024

Legislation: Senate Bill 168

(A) This section applies in the case of a person who is or most recently has been employed by an employer in a position that is customarily filled by a vote of members of a board or commission.

(B) Except as otherwise provided in this section, a board or commission that proposes to continue the employment as a reemployed retirant or rehire as a reemployed retirant to the same position an individual described in division (A) of this section shall do both of the following in accordance with rules adopted under division (E) of this section:

(1) Not less than sixty days before the employment as a reemployed retirant is to begin, give public notice that the person is or will be retired and is seeking employment with the employer;

(2) Between fifteen and thirty days before the employment as a reemployed retirant is to begin, hold a public meeting on the issue of the person being employed by the employer.

The notice regarding division (B)(1) of this section shall include the time, date, and location at which the public meeting is to take place.

(C) A board or commission that proposes to continue a person's employment or rehire the person as a reemployed retirant to a position that the board or commission has urgent reasons to fill in an expedited manner shall give thirty days notice under division (B)(1) of this section. The board or commission shall include an explanation in the notice of the urgent reasons requiring the position to be filled in an expedited manner.

(D) A board or commission is not required to give notice under division (B)(1) of this section if the person has been retired for at least one year before the person's employment as a reemployed retirant is to begin.



(E) The school employees retirement board shall adopt rules as necessary to implement this section.
