



Ohio Revised Code

Section 3345.456

Effective: June 27, 2025

Legislation: Senate Bill 1

(A) As used in this section:

(1) "State institution of higher education" has the same meaning as in section 3345.011 of the Revised Code.

(2) "Retrenchment" has the same meaning as in section 3345.454 of the Revised Code.

(B) Notwithstanding anything to the contrary in section 3345.454 or 3345.455 of the Revised Code, a state institution of higher education that is a party to a collective bargaining agreement in effect on the effective date of this section containing a provision regarding retrenchment shall only continue to bargain over retrenchment policies for a new or renewed collective bargaining agreement with respect to institution faculty that have at least thirty years, but not more than thirty-five years, of service in one of the state retirement systems at the time of any retrenchment determination.

(C) Nothing in this section prohibits a faculty member from accepting any separation incentive that may otherwise be offered by a state institution of higher education, regardless of whether the incentive is contained in a collective bargaining agreement.
