



## Ohio Revised Code Section 3796.13 Employment.

Effective: [March 20, 2026](#)

Legislation: [Senate Bill 56](#)

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(A) Each person seeking employment with a license holder shall comply with sections 4776.01 to 4776.04 of the Revised Code. Except as provided in division (B) of this section, such a license holder shall not employ the person unless the person has submitted a criminal records check under those sections and the report of the resulting criminal records check demonstrates that the person has not been convicted of or pleaded guilty to any of the disqualifying offenses.

(B)(1) Notwithstanding division (A) of this section, the division of cannabis control shall establish standards for provisional employment of individuals who have exigent circumstances.

(2) Such standards must include, at minimum, a requirement that the individual seeking provisional employment submit evidence of compliance with sections 4776.01 to 4776.04 of the Revised Code.

(3) A provisional employment authorization made under division (B) of this division is valid for not longer than three months, but may be renewed at the discretion of the division of cannabis control for an additional three months.

(4) The division of cannabis control may use all available resources in establishing standards for instant background checks.

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