Ohio Revised Code
Section 4111.01 Minimum fair wage standards definitions.
Effective: April 4, 2007
Legislation: House Bill 690 - 126th General Assembly

As used in this chapter:

(A) "Wage" means compensation due to an employee by reason of employment, payable in legal
tender of the United States or checks on banks convertible into cash on demand at full face value,
subject to the deductions, charges, or allowances permitted by rules of the director of commerce
under section 4111.05 of the Revised Code. "Wage" includes an employee's commissions of which
the employee's employer keeps a record, but does not include gratuities, except as provided by rules
issued under section 4111.05 of the Revised Code.

"Wage" also includes the reasonable cost to the employer of furnishing to an employee board,
lodging, or other facilities, if the board, lodging, or other facilities are customarily furnished by the
employer to the employer's employees. The cost of board, lodging, or other facilities shall not be
included as part of wage to the extent excluded therefrom under the terms of a bona fide collective
bargaining agreement applicable to the employee.

(B) "Occupation" means any occupation, service, trade, business, industry, or branch or group of
industries or employment or class of employment in which individuals are employed.