



Ohio Revised Code

Section 4113.23 Furnishing medical report to employee.

Effective: March 20, 2025

Legislation: Senate Bill 196 - 135th General Assembly

(A) No employer, and no physician, certified nurse-midwife, clinical nurse specialist, or certified nurse practitioner, other health care professional, hospital, or laboratory that contracts with the employer to provide medical information pertaining to employees, shall refuse upon written request of an employee, including a former employee, to furnish to the employee or the employee's designated representative a copy of any medical report pertaining to the employee. The requirements of this section extend to any medical report arising out of any physical examination by a physician, certified nurse-midwife, clinical nurse specialist, certified nurse practitioner, or other health care professional and any hospital or laboratory tests which examinations or tests are required by the employer as a condition of employment or arising out of any injury or disease related to the employee's employment. However, if a physician, certified nurse-midwife, clinical nurse specialist, or certified nurse practitioner concludes that presentation of all or any part of an employee's medical record directly to the employee will result in serious medical harm to the employee, the physician or nurse shall so indicate on the medical record, in which case a copy thereof shall be given to a physician, certified nurse-midwife, clinical nurse specialist, or certified nurse practitioner designated in writing by the employee.

(B) The employer may require the employee to pay the cost of furnishing copies of the medical reports described in division (A) of this section but in no case shall the employer charge more than twenty-five cents for each page of a report.

(C) As used in this section, "employer" has the same meaning as contained in the definition of that term found in section 4123.01 of the Revised Code.

(D) Any employer who refuses to furnish the reports to which an employee is entitled is guilty of a minor misdemeanor for each violation. The bureau of workers' compensation shall enforce this section.