



## Ohio Revised Code

### Section 5104.10 Whistleblower protection.

Effective: July 1, 2000

Legislation: House Bill 471 - 123rd General Assembly

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No employer shall discharge, demote, suspend, or threaten to discharge, demote, suspend, or in any manner discriminate against any employee based solely on the employee taking any of the following actions:

- (A) Making any good faith oral or written complaint to the director of job and family services or other agency responsible for enforcing Chapter 5104. of the Revised Code regarding a violation of this chapter or the rules adopted pursuant to Chapter 5104. of the Revised Code;
  - (B) Instituting or causing to be instituted any proceeding against the employer under section 5104.04 of the Revised Code;
  - (C) Acting as a witness in any proceeding under section 5104.04 of the Revised Code;
  - (D) Refusing to perform work that constitutes a violation of Chapter 5104., or the rules adopted pursuant to Chapter 5104. of the Revised Code.
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