



Ohio Revised Code

Section 5164.43

Effective: October 06, 2026

Legislation: Senate Bill 315 - 136th General Assembly

(A) As used in this section:

(1) "Employee" means any person who performs a service for wages or other remuneration for an employer.

(2) "Employer" means any person who has one or more employees and includes an agent of an employer, the state or any agency or instrumentality of the state, and any political subdivision or any agency or instrumentality thereof.

(B) No employer shall discharge, demote, reassign, or take any punitive action against an employee because the employee, based on a reasonable belief, submitted a good faith report that an instance of fraud occurred in the medicaid program.

(C) An employee alleging an employer has violated division (B) of this section may commence an action in any court of competent jurisdiction for reinstatement with back pay, if the action is based on discharge, or for equitable relief, together with reasonable attorney's fees.
